EST. 1966 GRIESENBECK
Helping Build Better Spaces for 60 Years

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FIELD HELPER

Department: Field Operations
Reports To: Foreman / Field Lead Helper
Position Type: Full-Time | Field-Based

POSITION SUMMARY

The Field Helper is our entry-level field role. Little to no construction experience is needed. We will train people who show up, work hard, follow directions, and want to learn. The Helper works with the crew and does tasks given by the Lead Helper or Foreman. We install finished products, so tools and materials must be handled, stored, and protected with care.

KEY RESPONSIBILITIES

Daily Work

- Help the crew install products as directed by the Lead Helper or Foreman.
- Help unload, move, stage, store, and protect materials.
- Take care of tools that are handed out at the start of the day and put them away at the end of the day.
- Handle finish products with care so they do not get scratched, bent, wet, or damaged.
- Keep tools, materials, and work areas clean and organized.
- Make sure trash is removed and properly disposed of on a daily basis.
- Learn how to use hand and power tools safely.
- Learn how to read a tape measure, drawings, and job details.
- Use lifts or other equipment only after training and approval.
- Follow directions and safety rules at all times.

QUALIFICATIONS

- Little to no construction experience is needed.
- Prior construction experience is a plus, but it is not required.
- Must be dependable, willing to learn, and able to work well with a crew.
- Must have dependable transportation and be able to work at job sites across Houston and surrounding areas.
- High school diploma or GED preferred.
- OSHA 10 is required; training can be provided.
- Must pass the required drug screen and background check.
- Some overtime, night, and weekend work may be needed.
- Bilingual required for most crews.

PHYSICAL REQUIREMENTS

- Lift and carry about 40-60 pounds.
- Stand, walk, bend, kneel, reach, and climb during the workday.
- Carry materials upstairs and across jobsites.
- Use hand and power tools safely after training.
- Work from ladders or lifts after training.
- Work indoors and outdoors in normal construction conditions.

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WHAT SUCCESS LOOKS LIKE

- Shows up on time and ready to work.
- Works safely and follows directions.
- Learns new skills and gets better over time.
- Takes care of tools, materials, and the jobsite.
- Works well with the crew and helps where needed.
- Builds the skills needed to become a Field Lead Helper.
- Leaves the project better than they found it.

AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER

Griesenbeck gives equal job opportunities to all people. We do not treat a person unfairly because of race, sex, age, color, religion, national origin, disability, citizenship status, or any other status protected by law. This policy applies to job applicants and employees. It applies to hiring, promotions, pay, job duties, and ending employment.